



Johannesburg Social Housing Company

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INTERNAL AND EXTERNAL RE-ADVERTISEMENT

The Johannesburg Social Housing Company SOC Limited (JOSHCO) mandate is to develop and manage affordable rental housing for the lower market as an integral part of efforts to eradicate the housing backlog of the City of Johannesburg. JOSHCO is a registered Social Housing Institution and is accredited by the Social Housing Regulatory Authority (SHRA).

JOSHCO invites suitably qualified and experienced persons to apply for the following vacant position.

Position : **Risk Officer**
Employment Status : **Permanent**
Department : **Business Planning and Strategy**

Purpose of the Job: This position is responsible to review, analyse risk management issues by identifying, measuring, and making decisions on operational or enterprise risks for an organization. The role will require conducting of risk assessments, reporting and liaising with stakeholders.

Responsibilities (but not limited to the following):

- ◆ Create an integrated risk framework for the entire organization.
- ◆ Assess risk throughout the organization.
- ◆ Quantify risk limits.
- ◆ Develop plans to mitigate risks.
- ◆ Advise on directing capital to projects based on risk.
- ◆ Assist functional managers in obtaining risk mitigation.
- ◆ Monitor the progress of risk mitigation activities.
- ◆ Create and disseminate risk measurements and reports.
- ◆ All new policies are ratified by the relevant board structures and drafted in good faith.
- ◆ Out-dated policies are kept up to date and relevant to regulate business activities and minimize unwarranted legal implications.
- ◆ Statutory compliance is observed in all matters governed by mandatory legislation and policy requirements or directives.
- ◆ Contribute towards ensuring that there is a robust compliance framework including the execution and monitoring of the obligations register and any potential changes in the environment to affect the obligations.
- ◆ Contribute towards the drafting/review of compliance policies.
- ◆ Engage regularly with relevant business units to ensure the risk management is embedded throughout organization.

Minimum job Requirements, interested applicants must be in possession of:

- ◆ B-Tech / Degree / National Diploma in Internal Auditing/ Risk Management, Accounting/Finance and Economics.
- ◆ Postgraduate Diploma / Certificate in Risk Management will be an added advantage.
- ◆ Minimum of 3 years' experience practicing in risk management.
- ◆ Must be familiar with PFMA, MFMA insurance and liability as well as compliance standards for the industry, including financial, property, operational, or personnel reporting, regulations, and standards.
- ◆ Must possess knowledge of risk analysis, database management, risk metrics.
- ◆ Knowledge of legal requirements and compliance regulations.
- ◆ Proficient with risk management.
- ◆ High level of written and oral communication skills.

Skills and competencies- The ideal applicant must possess the following skills and competencies:

- ◆ **Generic skills:** Planning, Leadership, Communication, Facilitation, Conflict Management, Ethical, General Management Skills, Financial Data Analysis skills, Budgeting and Budget skills and Problem- Solving skills.
- ◆ **Technical Knowledge and Skills:** Social Housing Sector Legislation, Familiar with Built Environment, Urban Design or Town Planning, Spatial Planning.
- ◆ **Attributes:** Emotional Intelligence, Interpersonal Skills, Assertiveness, Attention to detail, Adaptability, Flexibility, Situational Sensitivity.

Application Procedure:

Please take note that only online applications will be considered. Please apply by using the following link below, by either copying the link onto browser or click on the link:



<https://share-eu1.hsforms.com/1LCouvK3NTgWPZXP8Zmrw1gew554>

JOSHCO is an equal opportunity and affirmative action employer, and all appointments will be made in accordance with the Company's Employment Equity Plan to promote its representivity (race, gender, and disability). Correspondence will only be limited to shortlisted candidates and applicants who have not been contacted within 6 weeks should consider their applications unsuccessful. JOSHCO reserves the right not to make an appointment.

The Closing date for applications is 20 October 2023.